



**Hospice of Humboldt**  
 3327 Timber Fall Court  
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### Employee Benefits

Employees must be regularly scheduled and work a minimum of 40 hours per pay period to receive benefits. Full Time is classified as 80 hours per pay period, ¾ time 60 – 79 hours per pay period, Half Time 40 – 59 hours per pay period, Quarter Time 2- 39 hours per pay period and Per Diem employees do not work a regular schedule.

- **Medical/Dental/Vision and \$20,000 Life Insurance** – Employer pays 100% of monthly premium for full time and ¾ time employees, and 50% of monthly premium for half time benefited employees. Employee pays the full premium for dependent coverage.

Benefited employees can waive the above coverage and receive extra pay. Full time employees receive \$200 per month, ¾ time receive \$150 and half time receive \$100 per month.

- **Earned Time Off**

Years of Service	Accrual per Hour	Maximum Hours Pay Period	Year
Less than 6	.10000	8.0	208 (26 days)
6 – 10	.11924	9.54	248 (31 days)
More than 10 years	.13846	11.08	288 (36 days)
ETO accrues to a maximum of 320 hours.			

- **Disability Reserve**

Accrual per Hour	Maximum Hours Pay Period	Year
.02308	1.85	48
DR accrues to a maximum of 160 hours.		

- **Retirement Plan:**

Up to a 3% employer contribution match after waiting period.

- **Jury Duty**

Full Time employees receive time off up to 40 hours per calendar year. ¾ time receive 28 hours and half time receive 20 hours.

- **Bereavement Pay**

Up to 40 hours of bereavement pay for full time employees, 30 hours for ¾ time and 20 hours for half time.

- **Training Opportunities**

Hospice encourages its employees to participate in education activities and has a generous education budget. We are a CEU provider.